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(Drukair Corporation Limited)

Airbus H130 Captain Position in Bhutan

Job Responsibilities

- Serve as Pilot-in-Command (PIC) on Airbus H130 helicopter operations.
- Conduct safe and efficient flight operations in mountainous and high-altitude environments.
- Perform high-altitude and mountain flying operations.
- Conduct Helicopter Emergency Medical Services (HEMS) missions.
- Conduct Helicopter External Sling Load Operations (HESLO).
- Train, mentor and assess Bhutanese pilots in accordance with company training standards.
- Ensure compliance with the Company's Operations Manual, Standard Operating Procedures (SOPs), Bhutan Civil Aviation Authority (BCAA) regulations, manufacturer requirements, and all applicable aviation safety standards.
- Participate in operational planning, safety management and continuous improvement initiatives.

Minimum Requirements

- Valid Commercial Pilot License (Helicopter) or Airline Transport Pilot License (Helicopter).
- Valid Class 1 Medical Certificate.
- Valid Dangerous Goods (DG) and Crew Resource Management (CRM) certificates.
- Instructor endorsement on Airbus H130.
- Minimum 4,500 total helicopter flight hours.
- Minimum age: 40 years.
- Minimum 100 flight hours on Airbus H130 **or** 200 flight hours on Airbus H125.
- Minimum English Language Proficiency Level 5.
- Demonstrated mountain and high-altitude flying experience.

Compensation & Benefits

Salary

- Basic Salary: USD 6,000 per month
- Flight Hour Incentive: Nu. 3,300 per flight hour flown

Housing

- Housing Allowance: Nu. 10,000 per month (in Paro).
- The employee shall arrange his/her own accommodation.



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Contract Period

- Two (2) years from the date of contract signing.
- Renewable subject to satisfactory performance and mutual agreement.

Visa, Work Permit & License Validation

The employer will bear the cost of:

- Visa
- Work Permit
- Bhutan Civil Aviation Authority (BCAA) license validation fee

Where these expenses are initially paid by the employee, they will be reimbursed upon submission of supporting documents.

Medical Leave

- Entitled to 10 days of paid medical leave for every 12 months of service.
- The employee shall not be entitled to reimbursement of any medical expenses incurred. However, he/she can avail any free medical service provided in Bhutan.

Hours of Work

- 9 weeks on duty followed by 3 weeks off duty.

Travel & Transportation

Commencement and Completion of Assignment

- The employer will provide an economy class air ticket from the nearest international airport to the employee's home residence to the duty station in Bhutan at the commencement of the contract and a return ticket upon successful completion of the contract.

Transit Accommodation

- The employer will provide a standard hotel room for one night only each way at the commencement and completion of the assignment.
- Reimbursement for hotel accommodation and taxi expenses will be made only upon submission of proper receipts.

Local Transportation

- The employer will provide pick-up and drop-off transportation for flight duty within Paro.



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Accommodation Outside Base

- When official duties require the employee to remain away from the home base, the employer will provide accommodation in a standard hotel room based on actual requirements.

Travel Benefits

DrukAir Sector

- Entitled to 6 ID00 and 6 ID75 concessional tickets every 12 months.
- Unused ID tickets shall lapse upon expiry or termination of the contract.

Other Destinations

- In lieu of an annual round-trip ticket on non-Drukair sectors, the employer will provide EUR 750 per year.

Applicants can send a detailed CV to hr@drukair.com.bt

Closing date for application: 26 August 2026s