



## **Terms of Reference**

JOB TITLE/POSITION : Stores Associate

**DEPARTMENT/SECTION**: EMD/ Engg Stores and Procurement Section

**Place of Posting** : Paro

**REPORTS TO** : Stores & Procurement Manager

## RESPONSIBILITIES

1. Issue/receipt, pack, stock, organize, and rearrange aircraft parts/tools in the warehouse.

- 2. Maintain neat and clean warehouse premises at all times.
- 3. Organize and maintain up-to-date inventory records.
- 4. Monitor and manage inventory control.
- 5. Manage and handle shipping, loading, and unloading of aircraft parts.
- 6. Operate forklifts and drive small vehicles for handling warehouse materials.
- 7. Handle delicate and sensitive aircraft parts with utmost care.
- 8. Handle and operate necessary tools and accessories for maintaining and managing a warehouse.
- 9. Integrate best practices in handling warehouse materials.
- 10. Detailed duties and responsibilities are described in the CAMMOE Manual.

## SKILLS REQUIREMENT

- 1. **Computer Literacy**: Proficient in basic computer applications, including inventory management software, spreadsheets (e.g., Excel), and email communication.
- 2. **Physical Fitness**: Must possess the physical capability to lift items weighing above 25 kilograms to safely handle goods and materials during loading, unloading, and organizing stock.
- 3. **Flexible Work Schedule**: Willingness to work flexible hours, including weekends, holidays, or extended shifts if required, to support operational needs during peak periods or urgent deliveries.

## **OTHER COMPETENCIES**

- 1. **Sound Work Ethics**: Reliability, punctuality, honesty, and a strong sense of responsibility are crucial.
- 2. **Excellent Customer Service**: Ability to interact professionally with internal teams and external clients, and resolve queries efficiently.
- 3. Driving skills are an added advantage.